

SPECIAL ORDINANCE NO. 22, 2015

AN ORDINANCE SETTING THE SALARIES AND ESTABLISHING CERTAIN BENEFITS FOR THE MVH (STREET DEPARTMENT) HOURLY WORKERS FOR THE CITY OF TERRE HAUTE, INDIANA, FOR 2016, TO TAKE EFFECT ON JANUARY 1, 2016.

BE IT ORDAINED BY THE COMMON COUNCIL of the City of Terre Haute, Indiana:

SECTION 1. Commencing January 1, 2016 the following salary schedule shall be in full force and effect for MVH (Street Department) of the City of Terre Haute as follows:

Lead Foreman	\$23.09 per hour
Office Manager	\$17.10 per hour
Secretary	\$16.61 per hour
Working Foreman	\$19.47 per hour
Mechanic Foreman	\$19.59 per hour
Mechanic	\$19.33 per hour
Street Maintenance Worker #1	\$18.32 per hour
Street Maintenance Worker #2	\$17.91 per hour

SECTION 2. Longevity pay shall be paid to Employees in the first pay period of December as follow:

<u>Years of Service</u>	<u>Longevity Pay</u>
5-9 years	\$125 per year
10-14 years	\$150 per year
15-19 years	\$175 per year
20-24 years	\$200 per year
25 years and up	\$225 per year

SECTION 3. Commencing January 1, 2016 the City of Terre Haute will pay for an on behalf of each full time, permanent Employee, an amount equal to Ninety Percent (90%) of the annual premium for Health and Hospitalization Insurance, available without restrictions to each Employee, under prevailing group insurance rates. Employee shall be responsible for the remaining Ten Percent (10%) of the annual premium for Health and Hospitalization Insurance available without restrictions to each Employee, under prevailing group insurance rates.

The payment of the sums contemplated herein to be paid by the employee shall be by means of payroll deduction, through the Office of the City Controller of the City of Terre Haute, as insurance premiums are presently deducted in such office.

SECTION 4. The City of Terre Haute will provide to each full time, permanent employee whose salary is established by this ordinance dental insurance coverage through December 31,



Martin Luther King Jr. Day	January 18, 2016
President's Day	February 15, 2016
Good Friday	March 25, 2016
Election Day (Primary)	May 3, 2016
Memorial Day	May 30, 2016
Independence Day	July 4, 2016
Labor Day	September 5, 2016
Columbus Day	October 10, 2016
Veteran's Day	November 11, 2016
Thanksgiving Day	November 24, 2016
Day after Thanksgiving Day	November 25, 2016
Christmas Eve	December 23, 2016
Christmas Day	December 26, 2016
New Year's Eve	December 30, 2016
Employee's Birthday	

SECTION 7. City shall pay One Hundred Thirty Five Dollars (\$135.00) toward the purchase of OSHA approved footwear for employees in 2016.

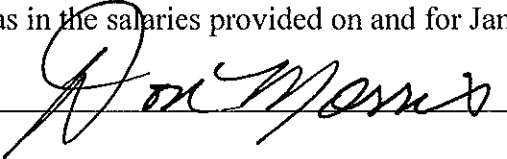
SECTION 8. Mechanic will be allowed a \$600 tool replacement allowance.

SECTION 9. The illegality or invalidity, for any reason, of any of the sections of this ordinance, or parts thereof, shall invalidate only such section or sections as are so determined to be illegal or invalid, and any such invalidity shall have no effect on the remaining sections of this ordinance.

SECTION 10. Contract items other than those set forth above are covered by an agreement entered into by City Administration, by its Board of Public Works, Civil City of Terre Haute, Indiana, Street Workers, and the Laborers' International Union of North America, State of Indiana District Council, Local Union #204.

SECTION 11. All ordinances or parts of ordinances in conflict with this ordinance are hereby repealed.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2016.

Introduced by:  Don Morris, Councilman

Passed in open Council this 8<sup>th</sup> day of October, 2015.

John Mullican John Mullican, President

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk

Presented by me to the Mayor this 9<sup>th</sup> day of October, 2015.

Charles P. Hanley Charles P. Hanley, City Clerk

Approved by me, the Mayor, this 9<sup>th</sup> day of OCTOBER, 2015.

Duke A. Bennett Duke A. Bennett, Mayor

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk